HERITAGE CONSULTING by B+R

Consulting firm comprising a network of international, best-in-class consultants and business partners from some of the most highly respected companies in the public and private sector.

OVERVIEW OF SERVICES

Our consultants average 7 – 10 years of experience across a variety of industries and hold multiple best of breed certifications. Our expertise is derived from extensive insight and first-hand knowledge through application. We act as change and ideation agents to assist with leadership and transformation across various business functional areas, including Information Technology, Compliance, and Internal Audit. We are integrators, collaborators, and problem solvers focused on driving change and creating impact. Our services include the following:

INFORMATION TECHNOLOGY & PROJECT MANAGEMENT

- Strategy transformation (Business & IT)
- Technology integration and implementations
- Digital transformation initiatives
- Supply chain or vendor management
- Portfolio, program, and project management (leadership)
- Project governance advisory services
- Project rescue and recovery (get underperforming projects back on track)
- Create and implement migration plans
- Waterfall, Agile and Hybrid working environments
- Program risk management
- Requirements analysis
- Product evaluation
- IT Change management
- IT Security
- IT governance, risk, and compliance
- Process design and improvement
- Current state analysis and future state design
- Cross-functional problem identification and solutions
- Identification of operational efficiencies and cost savings
- Organizational change management
- Data privacy and security assessments, policy development, & remediation
- Business continuity & disaster recovery planning
- Infrastructure assessments
- Staff augmentation

PROCESS OPTIMIZATION & CONTINUOUS IMPROVEMENT

- Portfolio & project management
- Process and data flow analysis
- Current state analysis and future state design
- Cross-functional problem identification and solutions
- Identification of operational efficiencies and cost savings
- Organizational change management
- Policy and procedures review and development

AUDIT/COMPLIANCE - LEADERSHIP, STRATEGY, & TRANSFORMATION

- Enterprise risk management, governance, and controls
- Strategy & procedural design and implementation
- Internal Audit function start-up and/or restructuring
- Compliance function start-up and/or restructuring
- Audit plan development and portfolio management
- Management reporting
- Audit Committee communications
- Department budgeting and forecasting
- Data analytics and process automation
- Development of policies, procedures & tools
- Key performance metric design & implementation

ENTERPRISE RISK MANAGEMENT, GOVERNANCE, RISK, & CONTROLS

- Enterprise risk assessments
- Targeted functional, process, or project risk assessments
- Operational, financial, compliance, and information technology audits
- Integrated assurance audits
- Internal audit co-sourcing or staff augmentation
- Project pre-and post-implementation reviews or health checks
- Root cause analysis
- Control design, monitoring, and optimization
- Vendor risk assessments
- Workplace investigations (including fraud)
- Data privacy assessment
- Coordination of external audits
- Sarbanes-Oxley readiness assessments
- SSAE18 SOC1 Type I & II Reporting standard readiness assessment
- Internal control optimization, automation, and remediation

TALENT MANAGEMENT & DEVELOPMENT

- Executive search
- Staff augmentation
- Functional team and competency design
- Team assessment and development
- Talent management strategy design & execution (recruitment and retention)

- Leadership development and training
- Leadership mentoring and coaching
- Organizational change management
- Culture transformation
- Employee engagement
- Labor relations
- Total compensation
- Diversity, equity, and inclusion

CREDENTIALS HIGHLIGHT

- Project Management Professional (PMP)
- Certified Internal Auditor (CIA)
- Certified in Risk Management Assurance (CRMA)
- Certified Information Systems Auditor (CISA)
- Certified in Risk and Information Systems Control (CRISC)
- Certified Data Privacy Solutions Engineer (CDPSE)
- Certified Scrum Master (CSM)
- Hospitality Management Experience Professionals
- Healthcare industry experienced professionals
- MBA's

OUR CLIENTS

OUR CERTIFICATIONS